

FRANKLY SPEAKING

Olin's unofficial,
student-run news
source.

VOLUME 5, ISSUE 4

DECEMBER 2013

FREE, AS IN BEER

Fix-It (Our Newest Society)

Graham Hooton
Contributor

One of the things that really sets Olin apart from your average institution is the remarkably strong set of community values that we all enjoy. You can see our honor code in action when we respect one another's belongings in shared spaces, when we build and share cool projects, or when we cook and share heaps of delicious treats with other students.

But something not-so-nice happens after our good deeds have gone down. All of a sudden, piles of clutter, malfunctioning oscilloscopes, or empty plates become Somebody Else's Problem (SEP). Think about our kitchens, our stockrooms, our lounges. Have you ever walked through them and thought to yourself "Yuck, I hope someone cleans this up," and then carried on with your day? Maybe you accidentally made things a little more cluttered before you left. A dish in the kitchen drying rack. An emptied tray in the stockroom. A stack of semi-useful stuff in the lounges. A drop in the bucket, compared to the mess

that's already there. I know I've done it. Let's be honest: It would be overwhelming to fix that mess myself. I'm busy. I didn't make it. I'm not responsible. If I worried about every little thing I saw that needed attention, I'd explode!

Q: So then... What's the problem here?

A: Well, the SEP effect is very common. And it's a rational way of thinking. I'm not at all saying it's wrong to feel this way. This article isn't going to urge you to change your life. Don't go out right now and fix everything that you once thought of as Somebody Else's Problem! That's a superficial 'solution' that's bound to fail, because it doesn't consider why we do what we do (our motivations) and why we don't do what we don't do (our reservations).

The SEP effect leads to a nasty consequence: the Tragedy of the Commons, which occurs when individuals acting rationally engage in behaviour that depletes a shared resource, even though maintaining that resource is in the group's long-term best interests. It's a systemic issue, and if we want to im-

prove our quality of life, we need to tackle it with a systemic response.

Q: What do you propose, then?

A: There's a brand new club called the Fix It Society in which members plan biweekly (fortnightly), well-organized Fixes which are open to the entire student body. In addition to simply cleaning up messes, we'll try to prevent them from recurring by coming up with and implementing appropriate systems (for organization, amelioration, restoration, etc.). The Group Fixes organized by the Fix It Society will bring together deliberate planning, engaged person-hours, and public knowledge.

Q: What sort of things will you fix?

There are so many options! And just a few constraints: It should be something that benefits many Oliners. It shouldn't be something we could just work-order. There ought to be space for many people to participate. It shouldn't require special knowledge or skills. We want to be able to finish it in under two hours, perhaps leaving just a few

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follow-up tasks for interested parties.

Imagine what we could achieve with twenty minds and pairs of hands and some club funding, in, for instance, the kitchens. Imagine a team of students cleaned every dish in the blue bins, scrubbing the shelves, counters, and fridge. Imagine they used club funding to wash the hand towels, and buy a label-maker for the cupboards. Imagine they leave the said label-maker there for people to label their food. Imagine they created a sensible check-out system for pots and pans. It might be as simple as writing your name by the door and crossing it out afterwards. Imagine they compiled and laminated a set of basic instructions for future kitchen users to read, and attached it to the door. Imagine how the kitchen-using experience could be transformed in that afternoon.

Obviously, they wouldn't get everything perfect at once, and things might still slip over time. However, with enough engaged and motivated Fixers helping out, they'd have a good shot at making a difference. And given the number of people involved, I think they'd be perfectly able to maintain the systems they'd set up as well as figure out how to improve on them.

Q: Twenty people! Why would anyone want to participate in these Group Fixes? Right now, people aren't doing these things. Or they already are doing it, but on their own time.

The Fix It Society is all about helping people be able to choose to Fix things. We want to make Fixing valuable for the Fixers themselves, and our community.

"Imagine how the kitchen-using experience could be transformed in that afternoon."

First of all, we want to give Fixers some kudos! The Fix It Society encourages Fixers to indicate when they are actively Fixing by wearing club capes or hard hats. We ask the rest of the student body to encourage the Fixers with high fives, thumbs up, etc.

Next, we want to make people's achievements public. In-progress and completed Fixes will be proudly displayed in the Campus Center next to Fixers' names. If you're not already doing something, we make it easy.

"The Fix It Society is founded on the principle that things can and should be better."

Your commitment is structured and the time involved is low. If you're already doing something, that's great too! You can have control over Fixes you want to take on outside of Group Fixes,

and still gain recognition for your efforts. The bonus of being part of a society is that our efforts are social. You get to work alongside friends and other Oliners, and you're held accountable to them!

Finally, we know the real way to motivate Oliners to do something: between Group Fixes, participants and Society members gather for food and a discussion of Fixes past and Fixes yet to come.

Q: How on earth are you going to organize all of this?

A: There needs to be a small team of people to take care of all of the logistics of celebrating, rewarding, facilitating, and organizing Group Fixes. If you're interested in learning more, ask to see our charter.

Q: I wanted to say something else, but we're too near the end of the article! Also, my questions wouldn't have been this snarky!

A: Please forgive me for putting words in your mouth. If you have any further questions, suggestions, or comments, please contact me and I'd be more than happy to address them. (You can find an extended FAQ in the public folder /fixitsociety)

The Fix It Society is founded on the principle that things can and should be better. It will be challenging: No one person is at fault for our flaws. Not even all of us together are at fault. Still, when all's said and done, there is a systematic failure that we need to take care of, and it is all of our duty to help Fix It.

Why the StudentEvents List?

Trevor Hooton
Contributor

Clubs, organizations, CORE, SERV, Honor Board, faculty, staff, student groups, and individuals are organizing events for your entertainment. All sorts of events, activities, and fun meetings happen every week on campus. Don't miss out!

How can you keep track of these various happenings on campus? SAC has you covered. Check out the events calendar at *calendar.olinapps.com* for an up-to-date calendar of events, including recurring club events and big ticket SAC, club and organization events, as well as other interesting activities. To submit your club's event, email *olineventcalendar@gmail.com* with an ical, and your event will quickly be added to the calendar. I recommend downloading the calendar to your Outlook. Click "Add calendar to Outlook" in the top right of the page, and follow the instructions. Then toggle this calendar on and off within your personal calendar.

In the same spirit, I created the *studentevents@lists.olin.edu* mailing list to help effectively communicate what events are happening, as well as when and where on campus they are happening, without overloading other communication channels. You surely saw a few of them before Thanksgiving, since every student is automatically signed up for

the mailing list. You can opt out of this mailing list if you choose, but you risk losing out on first-hand event information.

Past SAC Clubs and Organizations Chairs, various clubs and organizations presidents, and I have been kicking the idea of this mailing list around for some time now, and I want to share with you why.

Why is it important for every member of student body to have good access to event information?

You paid for them. Student events are funded by your student activities fee (SAF), the \$175 you pay at the start of every academic year. You have a right to attend any one of these events, but first you need to know that they are happening.

They were organized for you. Your peers spent a lot of time and effort putting together a good event or activity that they think will be interesting and valuable to you. Events with strong participation are more fun. For events and activities to be successful, people need to hear about them and participate.

Why do we need this new avenue of communication?

Sure, we have plenty of lists, but none of them quite fit our purposes:

Individual club mailing lists have good specific applications, but are inefficient at communicating to large numbers of people. We need something with a broader

reach.

Carpediem is a perennial go-to, but there are a number of problems with it. First, not everyone is subscribed to the list, and second, not everybody who is subscribed reads all of the messages. Third, there are a lot of other carpes that get sent out every day, and not all of them are relevant to the whole student body. Relevant emails get lost in the wash. We need something more filtered. Fourth, as a final thought, "carpe diem" means seize the day; take advantage of spontaneous opportunities. SAC events are planned well in advance. You should hear about them in advance too, and plan for them.

All-Students is another option. Lots of important information is conveyed over All-Students. It is the only universal mailing list on campus. I hesitate to dilute that avenue of communication with frequent emails about student events. Some people already filter all-students emails away. If we overwhelm that list, we risk losing readership and participation when other important emails come through.

So, for these reasons, we have the new StudentEvents list. Please, if you are emailing out event and activity announcements in the future, send it to *studentevents@lists.olin.edu*!

Don't like what you see? Please feel free to email me any and all suggestions pertaining to this new list.

CORe

CORe is launching initiatives aimed at improving the work/life balance on campus and communicating the mission of Olin College.

1 One Olin. One Vision.



We're in Decade Two. What does that mean? Olin's not just about getting a good engineering education, it's about changing education across the globe. As students, we can be a part of that mission. We want to make sure you know what's happening and how you can get involved!

2 Restoring the Balance



Everybody feels overworked sometimes, and it's important to remember that there's more to life than classes! To that end, CORe has a few strategies for improving the work/life balance. Some ideas are academic-oriented: giving more feedback to teachers, getting more NINJAs and peer tutors where they're needed, and having more study breaks. Another idea is using helping get people 'out of the bubble.' CORe will help plan off-campus events, give students more access to news, and reform GO bikes. We'll even try to make Olin a little bit more colorful, trying to get music in the dining hall, art in the lounges, and finding creative ways to encourage students to play sports together and watch other students perform. There's a million ideas in this space, and we're really excited to see where it goes!

Epic Video Game Trivia

Elizabeth Mahon

Columnist

Most of you have probably heard of the Super Nintendo Entertainment System (SNES), released in 1990 in Japan and 1991 in the United States. What you may not know is that Nintendo was also planning on releasing a CD-based attachment for the SNES in 1992 or 1993. This attachment would have resembled the Sega CD released in 1991 for the Sega Genesis (rival of the SNES) and would have allowed for larger, faster games. While the Sega CD never did particularly well, at the time Nintendo viewed it as a threat. However, Nintendo had no experience with CDs, and needed a partner company to help them out. Phillips was among the list of companies Nintendo approached for help, but unfortunately, the partnership did not work out, and Phillips released their own CD-based system, the Phillips CDi instead. The CDi was not very successful, but due to the work Phillips

did with Nintendo, the CDi saw the release of a Mario game – Hotel Mario – and three Legend of Zelda games – the Wand of Gamelon, the Faces of Evil, and Zelda's Adventure. Needless to say, without Nintendo's direct involvement, none of these Phillips CDi games were particularly good, and none are officially acknowledged by Nintendo today.

Phillips was not the only company Nintendo approached for help, and the CDi was not the only system to come out of the failed plans for the SNES-CD. Nintendo's initial plans for the SNES-CD involved a partnership with Sony. Nintendo ended up breaking up this relationship the day after Sony announced its involvement at the Consumer Electronics Show in 1992, and as for why, nobody outside of Nintendo is quite sure. Reasons suggested have ranged from Sony offering Nintendo an impossibly restrictive contract that would have given Sony almost all the profits, Nintendo fearing that

Sony would steal its secrets and use them in some unapproved way, or Nintendo just being a jerk.

Needless to say, Sony was quite humiliated by this public rejection and particularly upset that Nintendo – a fellow Japanese company – had chosen to partner the Dutch company Phillips instead. To get back at Nintendo for this slight, Sony developed the prototype SNES-CD into a full stand-alone system which they named the Playstation. Nintendo went on to be defeated by Sony and its Playstation in the next two game console generations before rising again with the release of the Wii in 2006. Sony was able to gain the upper hand for a number of reasons, including that the Nintendo 64 was not CD based, and that the proprietary CD-esque medium used for the Nintendo Gamecube was smaller in storage capacity than real CDs. Ironically, Nintendo might have made these decisions in part due to getting burned by the SNES-CD.

MEET THE OLINER

Shane Skikne (on LoA)



Class of 2015.5
From Middleton,
Massachusetts

- Was the captain of varsity sport teams for five seasons in high school
- While attending camp for juvenile delinquents, was told to get his life together by a prisoner
- Invested in Apple when he was 13 years old because he liked iPods and has been trading stocks ever since

Jessica Diller
Columnist

Being Politically Correct?

Freedom of Speech and Respect for Others

Diana Vermilya

Contributor

We, as a community, struggle with the intersection of Freedom of Speech and Respect for Others every day. I do not, in any way, believe I am in a position to tell anyone what they should or should not say, do, or believe. Instead, I want to raise a few questions, start a discussion, and show you some of the responses I received when I asked some Olin students for their opinions. This is a personal piece, though, so in the end, you're getting my two cents. Take it or leave it as you see fit.

Everyone at Olin comes here with their own set of experiences and values, which lead to some sort of framework for how we expect ourselves and others to interact with the world.

On one hand, that is a great thing. A world where everyone agrees is boring. So let it go. Life is too short to get hung up on every little thing. It's fun to not take yourself seriously all the time.

If a person is upset, that is their problem to some extent. After all, we each need to take responsibility for our own feelings, and just because you are unhappy does not mean that your unhappiness is someone else's fault. Just because you don't like what someone else is doing, doesn't mean you can or

should stop them. Sometimes the best solution is to grow a thicker skin.

"A world where everyone agrees is boring. So let it go. Life is too short to get hung up on every little thing."

On the other hand, sometimes people are completely disrespectful and out of line. Everyone loves a good joke, but some jokes really impinge on other people's rights. Suddenly the joke seems a lot more like taunting instead of teasing. It sucks to feel that someone has completely disregarded you, is setting back the goals that you strive for, and just generally has no respect for you. What do you do when you've really been wronged and you don't have a way to fix it?

"It's a lot easier to see things through your own eyes than through the eyes of other people"

We're human, we all make mistakes. We are sometimes inconsiderate

and unfair, because it's a lot easier to see things through your own eyes than through the eyes of other people, especially those people who have very different opinions. And we all say, "If you have a problem with me, come talk to me," but we all know how frustrating it is to bring a concern before someone and realize that they cannot or will not take you seriously.

Now I've introduced two opposing points of view concerning whose responsibility it is to resolve the conflict that arises from our different values.

I posed a few questions on this matter to a few other students. Here are my questions and some of the responses. What do you think?

(Note: each of these responses is paraphrased and does not necessarily represent any particular person's original ideas.)

Assuming we all have our own values and moral frameworks, how do you know what is ok to say/do and what is 'over the line'?

- Empathy is essential. If you are just doing whatever and you don't pay attention to the people around you, there is no way you will know if something is over the line.
- We're not going to agree on a set of unambiguous rules, so think before you speak. If you believe in

whatever it is, then say or do it. If people disagree, then at least you can have dialogue.

- Nearly everyone makes insensitive jokes at some point, but there's a profound difference between one inappropriate joke and regularly pushing the boundaries of what's OK.
- I check it against some subconscious framework, which takes into account intrinsic and extrinsic motivators and results in some gut feeling about what's okay and what isn't.

What should you do when someone has really offended you or is impinging on your rights?

- Try to engage them in a discussion. Work to see the situation from their point of view, and to help them see it from yours. Only then, give them concrete suggestions for ways to do things better.
- If I'm offended, someone will hear it. They might laugh it off, in which case I might just avoid that person, but stewing in your own anger is no way to solve a problem. The best thing for the community is always communication, even if it's personally uncomfortable.
- Try to understand why they did it. Was it out of malice? Spite? An accident? If dialogue is unproductive and not worth it, try to be a good example, and speak through your examples. Spare yourself

the frustration.

- I used to get angry and confront people if they offended me, but nowadays I try to swallow it and move on. Confronting someone from a source of anger is a lot less productive than understanding why they offended me and urging them not to do it again. When it comes to impinging on my rights, this usually comes in the form of OSL, which means I just wait it out.

How should we deal with other people finding our words and actions to be offensive? What if it seems clear that they are making a big deal out of nothing?

- I don't care if you are offended. I care if you are being harmed. If my words are harming other people, that's not OK and I should fix it. It's worth spending the time to try to understand why someone is making a big deal out of your actions. If it really seems they are being irrational and petty, point it out respectfully and try to move past it.
- Freedom of speech isn't being able to say whatever you want without any consequences. You can say whatever you want, but there will be consequences. What you say does have an impact and you are responsible for that impact.
- Beyond the words that are designed to be hateful; I can't keep up with how every group of people

wants to be addressed, and what's more, I don't much care. It's bullshit to always have to worry about who I'm going to offend with any sentence I utter. Give people the benefit of the doubt. So long as it doesn't cross the line into inciting violence/hate speech, everyone has a right to express their opinion using whatever words they like.

- People really do need to just chill out.
- Olin makes me uncomfortable... because everyone here is always uncomfortable.
- Try to have a conversation first. Talk to the R2s, as they can help resolve issues. If you think the person is just looking for a fight, try to aim their enthusiasm toward another issue. Telling someone they're wrong when they're already emotional doesn't work well.

How do you think Olin as a community should resolve differences in value systems?

- Discussion and dialogue. If it becomes a larger issue than that, then the Honor Board should be involved.
 - Prioritize individual rights. It is the right of individuals to express their opinions, as well as to personally judge others for their opinions. For the community to punish someone for stating their opinions is as offensive as it is ludicrous. The exception here is personal attacks, which are harmful
- continued on next page*

and not OK.

- We as a community advocate for a community that is better for everyone, not just ourselves and the people we care about. A good community is not just a utopia for you.

What do I want? I want a culture where someone can make an off-color joke every once in a while and people won't freak out. Sometimes we take ourselves way too seriously, and there is really something to be said for swallowing your pride and letting things go. Like one respondent said, sometimes the little things are not worth getting upset about. That said, there are always consequences for anything you say or do, and the things we say affect the people around us. Your joke may be setting

back the efforts of people that you've pledged to respect, and I want a culture where that matters to us.

"I want everyone to set aside their own egos and try to see the situation from someone else's perspective"

Finally, when a breach of respect has happened, I want a solution that is less time consuming and polarizing than an Honor Board case and less frustratingly useless than many attempts at dialogue end up being. I want everyone to set aside their own egos and try to see the situation from someone

else's perspective, which I know is really, really hard.

But this isn't only about what I want, is it? That's the point. We've pledged to make this community a better place for everyone, not just a better place for ourselves and our friends.

Maybe you found this really valuable, and perhaps I've even instigated you to think about things in a new way, start discussions, and work towards a better community. Or maybe you read this and you thought, "Who the hell cares. Nice ideas Diana." And that's fine as well. I wrote this for you, too.

What do you think?

Submit a letter to the editors: submit@franklyspeaking-news.com

Misrepresentation at Olin

Christopher Mark
Contributor

As the newest figurehead for the Amount of Veggie Meals is Too Damn High! party, it is my responsibility to bring to light a repressed majority: Olin students who are capable of digesting meat.

For years, this group of

students has silently perched in the dark recesses of the dining hall, pacified by the vocal minority of vegans and herbavores. Toiling through suppers of fava beans and tofurky, the meat-eaters have suffered. But they will endure. We will stay strong, and pray for a day in which the words "General Tso's" are superseded by something

other than "Tofu".

Gastronomical warriors, fearless in solitude we have lived through the night terrors, the visions, the flashbacks of quinoa and carrots. Alas, there is hope, a glimmer of light. Today I found slivers of pepperoni on pizza, a quickly forgotten foreshadowing of better times to come.

Frankly Speaking needs you!

When planning your next semester, consider becoming our staff illustrator or our newest columnist!

“Dumb Ass Social Justice”

David Pudlo

Contributor

In late October, I sent a survey to the carpediem mailing list asking if people would be open to having Meatless Mondays at Olin. Part of one of the responses in particular has stuck with me:

“...Fuck being "progressive". Fuck being "good for the planet". I went to this school because I thought we were above dumb ass social justice greenpeace peta levels of bullshit. Apparently not.”
- *Anonymous, 10/28/13 at 1:02 am*

Quite frankly, this scares me.

Before I talk about the big issue, I'll explain the context here. The survey had two questions: “Would you be open to having Meatless Mondays at Olin?” with a yes/no/maybe checkbox, and “Why?” The survey received a flurry of responses, and many of the “no” responses were very emotional. The passage above was the ending to a message expressing concern that it was not Olin's place to impose restrictions on diet; most of the message was about not wanting to be forced to eat vegetarian. The message was likely drafted and submitted very hastily, the person responding was likely rash and angry, thus exaggerating his or her language. Still, if anything, that means we are seeing something very close to the actual

thought process that went on in this person's head. The idea someone can in their purest thoughts be so insulting of efforts to help other people is what scares me so much.

I don't want to dwell on the idea of Meatless Mondays itself, but due to the concern voiced in varying degrees of “enthusiasm,” I'd like to put out a brief response. The idea is not to force people to eat a type of diet they don't want to, but rather to reduce the amount of meat, the class of foods with the highest environmental impact, eaten by 14.3%. Eating food without meat for one day is not inherently “vegetarian.” Meatless Mondays isn't trying to force you to be a vegetarian, though I would personally encourage you to consider it.

The fact that this person says they went to Olin because they thought that Olin was above “dumb ass social justice” is surprising to me. I was sold on the idea that Olin taught a purpose for engineering. We engineer to help other people. Encouraging students to work for the benefit of the world outside of themselves is even written into our founding documents. Olin's mission statement is “Olin College prepares students to become exemplary engineering innovators who recognize needs, design solutions and engage in creative enterprises for the good of the world.” Olin's founding precepts states that “The College also should nurture a

student's appreciation of the role of philanthropy in America.” A presentation by Olin about Olin stated that one of the needs for a new engineering education paradigm was having “Global Context and Ethical Reasoning needed for societal problems.”

So what's the problem here? I'd argue that it's not about rudeness in anonymous survey responses (though yes, there was plenty of that too). I'd say it's the idea that someone, even in their rash emotional response, is not just dismissive of, but antagonistic towards efforts to improve the world. Somehow, they believe that Olin shares in those tendencies, and that's what scares me.

What should we do? Do we work to incorporate more “help the world” into our projects? My classic example for this is PoE, we could just build something cool, or we could build something cool that also makes the world a better place. Should we consider what we're branding ourselves as to potential students to avoid the misalignment in expectations? SERV and GrOW have both had engagement issues over the past few years. Should we work to create a culture-shift towards Olin students being more motivated by the world/people outside of themselves and have them (learn to) act upon that motivation?

If you believe in social justice or being good for the planet, I encourage you to Do Something.

FRANKLY INTERVIEW: RAE-ANNE BUTERA

A Candid Conversation with Dean of Student Life, Rae-Anne Butera about why she chose Olin, how her family is adapting to living here, and what she hopes to achieve.

As the newest interviewers for Frankly Speaking, we decided to team up for our first interview with new Dean of Student Life Rae-Anne Butera. Mike Maloney guided us professionally at times, and we had a fantastic time with Rae-Anne in her welcoming office.

Always fond of students and higher education, Rae-Anne was previously the Associate Dean of Students and Director of the First Year Experience at Smith College, where she made numerous contributions to improve student life. She believes in a continuum of learning that incorporates the entire college experience, both inside and outside the classroom.

Rae-Anne is also currently pursuing a PhD in Higher Education from UMass Amherst.

LOUIE: As the Dean of Student Life, could you sum up what you do.

BUTERA: In a nutshell, what I do is work with a fine group of folks here who are engaged with students in their learning. We're primarily responsible for their learning outside of the classroom, but that is really connected to their experience inside of the classroom, too.

ZHU: I know that you described Smith College as the place where your dream job was, so what made you decide to come to Olin?

BUTERA: What made me decide to jump ship and come here was first learning about Olin's history. I'm a gigantic nerd, so I love the history of higher education, I love how institutions came to be, what their missions are, what their history is, what their saga is; I love that kinda stuff. The more I learned, the more fascinated I became with how this place started and how it works.

Then I came here for the interview process and I met students. One of the requirements for leaving Smith was that I knew I would need to go some place similar in that there would have to be smart students who are engaged in their learning. Students who



Photos by Mike Maloney

"I'm a gigantic nerd, so I love the history of higher education."

"My office door is always open if people want to just drop by."

"You don't learn and grow unless you take calculated risks."

cared about their community, who wanted to be involved in what we do, who wanted me involved in their community. I felt that here; I felt students were interested and engaged, they cared about the community, they cared about what they did academically.

You know what my final decision came down to? Over the years so many students came to talk to me about decisions in their lives, about a job or an internship or an opportunity to go away or whatever. They'd sit down and talk to me, and if they asked me for my advice, much of the time the advice I would give was: well calculated risks in life are very important. You don't learn and grow and move forward in your life unless you take well-thought-out, calculated risks.

I finally said to myself, wow you've been giving that advice for a long time, I think it's time you take it yourself. I'd be kind of a hypocrite if I told students to do that all the time and I didn't do it, so that is what it came down to.

LOUIE: So we know that you live on a house on campus. Let's just touch on your family. We haven't talked much about them. Is there anything you would love to share with the community about them? Will we get to visit your family some time?

BUTERA: Of course! Actually I was just talking today about making some plans to have some things at the house. I love living on the campus. I think some people might have seen that as part of the job and decided that they

didn't want to do that. For me it was something that was attractive.

At Smith I didn't live on campus, but the house we owned was right on the edge of the campus, and I loved being that close. I actually think that my house at Smith was a closer walk to my office than my house here is. I loved living close at Smith because it gave me the ability to be at stuff at night without it being a big deal. That was really attractive here.

My kids have also grown up on a college campus. That's all they know, so this is not weird to them at all. You might see them - they love to come walk up here and meet me. Well now that it's dark so early they probably won't be doing that as much, but they would come up to meet me at five o'clock outside. They love to play on the big lawn expanse in front of the residence. My seven-year old son just runs and runs. My daughter who's ten feels very safe walking around here. She walks from the house up to my office sometimes by herself, which we feel is pretty safe for her to do.

All these things are great. The ability to be here and be present at stuff, and also now that we've settled in, being able to do some stuff for students at the house I think is definitely one of those things that we are looking forward to. My husband also works in higher ed, so this is his life too. He's always worked in higher ed.

My kids are always on campus. My daughter partic-

ularly likes to come do stuff with me. She likes arts and music.

MALONEY: Do they watch the fire arts being practiced right outside your house?

BUTERA: Yes indeed! I guess it was a few weeks ago now. They were out in the parking lot, right after school started. This was the opening of school show, so it started at 8pm, before my kids had gone to bed. My son I think was in bed, but our babysitter who lives with us and my daughter saw them. We went outside, and we were watching it in the parking lot.

LOUIE: I was talking to the students on CORE, and they said that you are really passionate about gender issues related to education.

BUTERA: Well, that is my thing! So that is my scholarly thing. Identity, in a larger way, but in particular gender identity, is my scholarly work. That's what I do for fun - haha! So gender is a big thing for me. Well this is no secret, but up until this point I've only worked at women's colleges. And that has been intentional on my part because it's been a passion of mine, and I always felt I was contributing in that arena and that it was important to me to be someone that participates in the role of women in higher education. So that's one of the things I had to think about coming here. Did I want to leave that world and do something different?

When I really thought about it I decided that this was the next step in the evolution for me. You're not go-
Continued on next page...

ing to find - I will venture to guess - another engineering program or even another STEM program that is essentially 50/50. It was clear to me even before talking to anyone that you have to be intentional about that. I knew Olin had a commitment to gender at large, in a big way, and what that meant in a STEM field and in STEM education was really exciting to me. I want to contribute to supporting students in thinking about gender as an identity. Honestly, identity is one of the things that we will probably be thinking more about. Just by listening to students and listening to faculty members and staff members that I've been meeting with, I definitely think one of the next steps for Olin will be to think about identity and how that intersects with being an institution dedicated to engi-

neering education and what that means for producing the engineers of the future.

LOUIE: Is there anything else that you want to talk about?

BUTERA: Well let's see. I think in general I'm always trying to find the best ways to get to know students. I'm not the person who would necessarily go down to lunch and plop down in a table full of students, because y'all probably just want to enjoy your lunch and the Dean of Student Life plopping down might inhibit you enjoying your lunch! So I'm trying to be very thoughtful about the ways that I can meet and connect with more students that students would enjoy. So if people have thoughts and ideas, I am always open to those. My door is always open so if people want to just drop by I'm always good with that. I just want the message to be out there

that that's part of my goal. I've thought about having a "Lunch with the Dean" table.

LOUIE: I think a lot of people would like that

BUTERA: Do you think so? Then I have these fears of me sitting there by myself, with my salad...

ALL: Oh no no no!

MALONEY: You will never sit there by yourself. I will say that it is very rare that if you sit by yourself in the center of the room, you will be surrounded by students. And they will come over and they will engage you.

BUTERA: I'll have to try that then!

This interview has been cut to fit the space. Find the full interview online at franklyspeakingnews.com.

David Zhu
Ryan Louie
Interviewers

Horoscopes by Drunk Editors

Sagittarius (Nov. 22 – Dec. 21): Answer your emails.

Capricorn (Dec. 22 – Jan. 19): When things start to get dangerous, do not let anything get to you.

Aquarius (Jan. 20 – Feb. 18): Let your spirit run free and dance on your way to class. Dance like there is no one watching.

Pisces (Feb. 19 – March 20): Sometimes you slip up at something you did not see coming. Do not let

that get you down.

Aries (March 21 – April 19): People are like aglets. You never know how useful they are until they are gone.

Taurus (April 20 – May 20): Stop putting off that last item on your to-do list.

Gemini (May 21 – June 20): It takes a lot of guts to get up and work without a plan. You know how to do more than you think you can do.

Cancer (June 21 – July

22): Tradition might be warm and fluffy. But truth is, it can be easily seen as outdated.

Leo (July 23 – Aug. 22): It is going to get cold.

Virgo (Aug. 23 – Sept. 22): Be honest, be clear, and take time to yourself.

Libra (Sept. 23 – Oct. 22): Check in on your family more often! They (probably) love you.

Scorpio (Oct. 23 – Nov. 21): Do not let other people lead you around in life. Make your own choices.

Updates from the Illustrious SERV Board

What's up, Olin? It's your favorite SERV board, back for your final update of the fall semester.

To kick things off, thank you all SO MUCH for helping us make the SERV Auction a huge success — your donations were bid on for \$10,300, more than ever before! We especially want to thank all our volunteers and proxy bidders who went the extra mile, our awesome MCs Dan and Noam, and our splendid faculty and staff who really went above and beyond with their donations. The SERV Auction is definitely our biggest event each year, and it's wonderful to see the entire community participate and donate to such a great cause!

All the money we raised this year will be donated to Engineers Without Borders... and for those of you who haven't paid up yet, please remember to do so! You can pay us with cash or check when we table during lunch, or drop off the money with Emily Guthrie. Checks should be made out to Olin College SERV. If you have any questions about your items, how much money you owe, etc. feel free to email us at serv@olin.edu — we will respond promptly.

We also want to recognize the many Oliners that

have been volunteering for various service events aside from the auction — here's what we've been up to!

10/4 - Kickball tournament. We raised \$140 for Kick-it, an organization that funds research to cure kids of cancer, and we had a lot of fun too!

10/11 - Engineering for Horace Mann. We helped make supplies for an engineering-related activity for students at a school for the deaf and blind in Boston.



10/20 - Pumpkins at Family Weekend. We invited people at Family Weekend to paint pumpkins and delivered them to North Hill, the local senior center.

10/26 - NAMI Build. A couple of students went to help renovate a house with the local chapter of the National Alliance on Mental Illness.

10/29 - Cookies. There were 400 cookies baked and delivered to the Tuesday Night Dinner

11/3 - Luminary Stroll. We helped with the decorative lights at Needham's second annual Luminary Stroll, an event to celebrate community.

11/15 - FIRST Lego League. We held design reviews for three local middle school FLL teams, and Drew was nice enough to open up the Robo labs for them to tour afterwards!

There isn't much time in the semester left, but we do have a few more activities planned, including running an engineering activity for the kids at the local YMCA and bagging toiletries to give out to the homeless. We are also selling awesome t-shirts, designed by Adit Dhanushkodi! They're only \$10 each, so order one at the SERV table or by sending us an email.

As always, SERV is here for you, and we are always open to your ideas! Email us at serv@olin.edu, join the CarpeSERV mailing list for updates about spontaneous community service opportunities, and follow us on Twitter @olinserv to get the latest update on upcoming events. Have a joyful winter break, and we'll see you next semester!

Ari Chae
Columnist



GREEN SPACE*

Green Space is for anyone who wants to contribute to or learn about green initiatives at Olin and the world. Want to submit an article about green initiatives? Please do! Want to learn how you can make a difference in your own life or at Olin? Easy!

Please, read on and listen well, because, you know, this is your world too.

Is your meat habit killing the planet?

Maybe.

Like everything in sustainability, it all depends. There is no such thing as a sustainable food, only a sustainable food-producing system. However, our current system is far from sustainable, and of this unsustainable system, meat, especially beef, is the worst food by about a factor of 10 in terms of resource consumption per Calorie.

But before I get into that, some background information: A “moderately active” person of around 140 pounds consumes approximately 2600 Calories per day. We don’t want to starve anyone, so we can assume that a person will consume this many Calories. What we

are looking for is the sort of “Caloric efficiency” of foods, or the number of Calories used to produce a food and get it to your mouth compared to the number of Calories your body gets from it.

I’m ignoring nutrient content beyond calories, since I haven’t seen any analysis of this and because it’s generally possible to obtain necessary nutrients for any reasonable diet. I also won’t talk about transportation of food products, since in general the energy consumption of food transportation is about 10 times less than the consumption of producing the food.

So how do different foods compare? Beef, and most other red meats, come out absolute worst, at around 12 Calories used to produce the food per Calorie consumed by your body. Pork is around 6 Calories/Calorie, and chicken around 4 Calories/Calorie. Eggs are similar or slightly more than chicken meat, at around 5 Calories/Calorie, while dairy products (milk and cheese) are both much less than beef, around 3 Calories/Calorie. Most plant products are pretty efficient, around 1 Calorie/Calorie, although

that varies significantly depending on the Calorie density of the food.

So does this mean that eating meat is destroying the planet? Well, it’s certainly not helping, but by no means is it the largest factor contributing to your energy consumption. The energy consumption of the average meat-eater’s diet is around 1/4 to 1/5 the size of the average yearly energy consumption for transportation (driving or flying from place to place), around around 1/2 the amount of energy consumed for heating and cooling the spaces you live and work in.

Cutting meat, especially beef, out of your diet is an easy way to meaningfully reduce your impact on the world. However, if meat is an integral part of your identity and happiness, then there are plenty of other things you can do to minimize your impact, like reducing the larger consumptions of personal transportation by biking or taking public transit rather than driving, or reducing frequency of plane flights. All I ask is that you make well informed, thought out decisions.

Amos Meeks
Contributor

GrOW's Current Initiatives

Solar at Olin update!

Progress is happening, people! We're doing lots of research and weird solar-math, meeting with facilities, and making a list of companies to look into. Additionally, an interactive website for Solar at Olin will be up and running by December, and we're hoping to do another screen printing party soon (big thanks to everyone who came to the last one, I hope you're enjoying the shirts!).

While the project is gaining support, extensive research must be done to decide how much solar energy to produce in order to minimize payback time for the college and maximize energy production. We must frame the proposal for those who will ultimately decide: the Board of Trustees, who must consider the finances, reputation, and future of Olin College. These considerations will be analyzed thoroughly in the proposal, with emphasis on payback time and the reputation of Olin as an innovative and socially aware community.

Once a proposal is written, it must be presented to

the head of operations at Olin, Joanne Kossuth, who will either make suggestions for an alternate proposal or allow us to move forward without a rewrite. Next the proposal must be reviewed by President Miller; from there it will progress to the Board of Trustees. Hopefully a compromise can be reached and plans for implementation can begin.

Ruby Spring Contributor

Screen Printing Party!

GrOW had its first T-shirt screen printing party this past November! We offered two awesome designs—a “Solar at Olin” print designed by Ruby Spring and a “Stop buying” print designed by David Pudlo. We provided T-shirts for those who did not bring one of their own, so don't worry about showing up without a shirt! It was such a success that we've decided to ramp things up for December, with 3 new screens and a host of new designs! Look for an email announcing our next screen printing session— just in

time for the holidays! Bring T-shirts, tote-bags, or anything else you want printed with an awesome design.

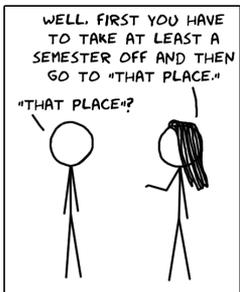
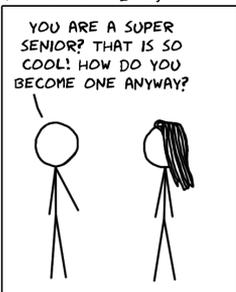
Gabriel Ewall Contributor

Real Food Challenge at Olin

Have you ever considered the impact of the food you eat? Many sources of food in this country have negative effects on the environment and workers. The Real Food Challenge is an organization that is working to bring more sustainable, fair, humane, and locally produced food into college dining halls without increasing cost. GrOW is currently working with the Real Food Challenge and the Olin dining hall staff to assess the impact of the food in the dining hall and determine where improvement can be made to increase the quality of our food while decreasing the negative impact. For more information, visit real-foodchallenge.org, or email GrOW.

Anna Knapp Contributor

NOT XKCD by Kai



CELESTE, THE SUPER SENIOR



(LIKE ALL COLLABORATIVE SECRETS, YOU WILL NEVER KNOW IF THIS IS TRUE OR NOT.)

What Are You Worth?

Molly Farison

Columnist

For an engineer, consulting can be a viable alternative to having a full time job, especially living in a city like Boston. But how do you accomplish this lifestyle? And how much are you worth?

Let's say you would have a starting salary of \$75,000 working full time at an engineering company (that's a great starting salary; don't let Microsoft skew your view of what's reasonable). That equates to approximately \$32.50 per hour (divide salary by 2000 work hours/year). If you work more than 40 hours per week, as salaried jobs often require, it's less per hour. But a salary usually comes with stability and benefits, which should be factored into the package. You know that you'll be making the same amount of money each month and that you'll continue to make that amount unless you quit or get laid off. Let's use this amount per hour as our reference when we talk about charging for consulting work.

Often Olin students or alumni are presented with consulting opportunities, whether from Babson students, other entrepreneurs, or basically anyone looking to get some engineering work done without hiring someone full time. We know we can do the work, but how much should we charge? As we calculated before, our hourly rate with a \$75,000 salary is

\$32.50. At Microsoft, maybe it's \$50. But consulting doesn't come with benefits or stability, so you should charge more. Setting your hourly rate is not about how much you need to charge to support yourself on ramen noodles; it's about how much your client needs your work and how high the demand is for engineers who do consulting (especially in software). Your client probably expects to pay \$80-100 per hour, and there's no need to charge less than that. If payment is deferred (meaning the entrepreneur won't pay you unless they get an influx of money) or the job needs to be done quickly, your rate should be higher. A job for deferred payment is only worth it if you gain significant marketable experience and a great reference for later opportunities. Don't take compensation in equity alone for your consulting work unless you're a co-founder of the company and you want to be in that role. Startups will be thrilled if you are willing to do work for deferred payment (they might never have to pay you) or equity (they never have to pay you directly), but don't get caught in that trap if you're trying to support yourself on consulting work. There are many other potential clients who will pay \$80-100 per hour.

If your dream is working only 20 hours per week on a hodgepodge of other people's projects and living in the city, then working as

a consultant may be a great lifestyle for you. There are several Olin alums who do this. Consulting can also be great to do on the side if you want to build broad experience. If you charge \$80 per hour (for software development, you'll charge more), you can work 20 hours per week and make a "salary" of \$80,000 per year, albeit without benefits and stability, which is roughly equivalent to that \$75,000 salary with benefits we described earlier. However, finding enough clients with enough stability to guarantee a steady 20 hours per week is tough.

What are the other drawbacks? Sure, you choose your own schedule, but often your constraints are set out from day one. It won't be fun design work unless you're working with a very early stage company, and those jobs pay less or only pay in deferred fees. If you prefer doing this sort of consulting work, get creative with compensation. In my case, I sometimes do engineering work in exchange for business work that helps me run my company.

What does it take to be a consultant? You need to be able to figure things out when your boss doesn't know the answer. This might entail a support network of friends you can ask if the work you need to do is slightly over your head. You will need to solve open-ended problems, and explain to your boss why the tight constraints she laid

out are physically impossible or extremely costly. You will constantly deal with tradeoffs between different variables, checking back

with your boss frequently to make sure you understand the priorities. Above all, you need to be able to seek out people who need your exper-

tise. If this sounds like work you would enjoy, go for it! There are plenty of entrepreneurs in the area who would love to work with you.

Being a Great Teammate

This month, Frankly Speaking posed the question "What qualities or characteristics make someone a great teammate?" to the student body of Olin. The following are the responses we received.

Doing good work on time, accepting feedback, always making sure the team is on track and actively making sure the team meets deadlines, not showing up late for meetings, never assuming that someone else will do the work for you, being open to learning new things for the team but not to the extent that it holds back the team (so if it would hold back the team, you learn it on your own time, not during meetings).

Anonymous Contributor

Be communicative and responsive. Let me know how your work is going, if there are any setbacks, if you need more time, if things are done, etc. Don't leave your teammates in the dark until your meeting - it kills meeting productivity when no one knows what to expect.

Brett Rowley Contributor

Honesty about what they will and won't be able to do. Clear communication. Showing up to meetings and

to class, and staying on topic during meeting. Calm under pressure, and a focus on fixing the problem rather than casting blame when things don't work. Caring about the project.

Anonymous Contributor

Someone who is patient and diligent.

Anonymous Contributor

The ability to listen. The concept of "ideating" is huge at Olin - but in the process of generating ideas, it's very easy to drown out quieter team-members and to shut down a weird or wacky concept. A successful team that has everyone invested precedes a successful project. We need to remember to foster serious listeners as well as visionaries.

Liani Lye Contributor

Not wanting to meet except when actually necessary or helpful.

Doing tasks that are helpful.

Doing the tasks quietly and not asking for things in return.

Gives feedback in a considerate way, but still gives it.

Doesn't judge.
Listens.

Accepts they can be wrong and that the team's idea is most likely better than his or her own.

Likes the project.

Flexible.

Understands that scheduling should happen with consideration and with as much fore planning as possible.

Understands that people work best in different ways and helps people work in a way that works for both that person and the team.

Anonymous Contributor

Plans things early.

Reacts to difficulties with humor, not anger.

Expresses clearly the facets of a project that are interesting to that person, and enquire about their teammate's preferences.

Clearly willing to put time and effort into the project - "cares about it."

If they don't care about it, express that early and still do an acceptable minimum amount of work.

Don't waste meeting time, though a certain amount of having fun is acceptable. :)

Anonymous Contributor

Next month's question: "Why do you choose to participate in the clubs and student activities that you do."

The 7 Deadly Sins of Today

Kai Austin
Editor

The Seven deadly sins have long been in our history and our media. Everyone grows up learning about them. Everyone knows what they are. Or do they? Here are the 7 Deadly Sins redefined for our modern world. What is your sin?

Pride – There is nothing wrong with being proud. There is nothing wrong with thinking you are an awesome person, that the things you do are amazing. But there is a fine line between self confidence with a sense of accomplishment, and thinking you are better than everyone else around you because of that. We are living in a world full of self-righteous people placing themselves on pedestals of superiority. And not just themselves.

Beliefs, values, culture, race, gender, political standings, fashion, occupation, food preferences, and everything else about someone's identity are shoved into hierarchies of better and worse – you can be prideful of any of them. We have somehow fallen to a culture where we say to one another "I am right, you are wrong, therefore I am better and you are stupid/evil/deceived/misguided/undeserving/lower class/etc." This is not about being right and wrong, better or worse. When you start demeaning, shunning or demonizing another person just because they are not up

to your highly glorious standards of perfection, that is the sin of pride. The worse part of pride? It often acts as a justification for every other sin out there.

Gluttony – Gluttony colloquially means "pigging out" on food, stereotypically what made fat people fat in the first place. There is a grain of truth in both, but they are still way off target (eg. you can have body tumors which make you "fat"). Gluttony is consumption in excess to the point of being wasteful. To the point of being harmful. This can be food. This can be water. This can be gasoline. This can be anything.

America is especially guilty of this sin, not appreciating how valuable the things it has are. Do people really need gas hogging cars? Do people need to leave the sink running when they are brushing their teeth? There is also no difference between the person hogging down a mountain of food on their plate and another person throwing undesired leftovers they had no room for in the dumpster. It is all still gluttony.

Sloth – Sloth is not sleeping in on Sunday mornings because you just feel lazy at the moment. Sloth is outright apathy. Many times we go with our lives not caring about other people's problems because we simple do not care. It does not affect us. And no, I do not mean that you should care about everyone's problem and go out of

your way to solve them.

Sloth most directly applies to apathy for injustice. To quote Edmund Burke, "All that is necessary for the triumph of evil is that good men do nothing." This is not a shout out to say that you should hope on a plane and go off to stop terrorism in other countries. But what are you doing in your own town? If you see someone getting harassed, do you step in to stop it? If you see someone who is having a hard life, do you try to brighten up their life? If you see something suspicious, do you say something? Or is it none of your business?

Lust – The joke of our society. And the worst part about this is we have become so blinded as to what is lust what is not, love. Lust is an addiction. Lust is a desire that objectifies others into tools for achieving that desire. Lust can be for power, for knowledge, for money, for blood, for alcohol, for drugs, for anything. These have their own connotations, and not all are may be regarded as sins. But they must all be taken with a grain of salt. Lust for the "wrong kind" knowledge can endanger people's lives. Lust for blood can lead to serial killing maniacs. But of the more mainstream definition of lust?

Today we live in a lust filled world, where rape has become a culture, where adultery is the second leading cause of divorce – as

suming the relationship even gets to marriage, where men and women are used as mediums in advertisements to make you want a product more. Even in our media, it has become too familiar with the ploy of a guy sexually harassing a girl (or other guy) and that being passed off as romantic. If it is not in the plot then swarming in its fan fiction. Sexual sadism is the new in. Society has grown to love lust, when lust is and will never be real love.

Envy – Envy, distinct from jealousy which is a fear of being replaced, is not just hating other people for what they have. It is also hating yourself for not having it. Envy is the epitome of self-loathing. There are two possible solutions for resolving that hate. The first is to destroy yourself in the process of obtaining it. Envy is a double edged sword that has become the basis of a capitalistic society. Our economy is driven by unhappiness. If someone has something, then you should have it too, right? It does not matter if you do not need it. Therefore you go out and get it, rising up the ranks of society and becoming the object of envy for others to pass on the contagious cycle.

However, if what you envy is not something you can obtain, then “naturally” the only other solution is the second option: destroy that other person and take what is theirs. The easy part? Unlike the previous solution where you are the one who must rise up the ranks, this second solution brings others down

to your level, or removes them completely.

Do you ever feel better? Maybe. But envy is like a parasite. Of all the seven deadly sins, envy is the most internally destructive. It will eat away at you until there is nothing left but a shell. You get what you think you want, but that want is not from desire.

Wrath – Wrath is not anger. Wrath is not murder. Wrath is rage, irrational and blind hate, lashing uncontrollably out at its target with anything from hateful words to violence to outright slaughter. Wrath is often an action driving sin of hate, but it can be as subtle as encouraging someone to hurt another. If we feel wronged somehow, then we have to do something to feel better. It is a hate that can be directed internally or externally.

Wrath can be the most destructive sin on a global scale. Why? Because that is how wars begin, how the cycle of revenge can last for centuries, how one group of people can so easily demonize another to deserve “worse.”

We live in a world where it is so easy to offend others, but one where we still have biased conclusions of everyone around us. Is there a difference between shouting at a dissenter over YouTube that they are leading our world to Hell any different than fuming about how religious bigots are destroying our country? Is a parent screaming at their child they do not approve of their recent choices any different than

harassing telling someone of a different race to get out of your neighborhood? We all have what is right and what is wrong in our heads. But when did our need for a perfect world become more important than love and understanding for the people in it?

Greed – Greed for money, greed for power, greed for material possessions. Whatever it is, you just need more. A quick justification, there is nothing wrong with wanting things. Money and power are great things to have because of how much you can do with it! The problem occurs when you value obtaining them more than anything else, and they are not something you intend on sharing.

It is greed that big companies have and greatly risk falling into – valuing profit more than the quality of their product or welfare of their customers and clients. Banks are especially guilty of this, being one of the key players in the US economic crashing. Politicians are guilty of this, working to claim as much ground for their representative party when it may not be what the country needs.

The funny thing about greed it is a cumulative sin, proportional to already existing possessions. You have to have a starting ground, some sort of familiarity with your desire. A person with little money or power will likely not be as greedy as someone with more. The problem? It is people with power and money who rule this planet. As it goes, power corrupts, and the love of money is the root of all evil.

Honor Board MadLibs

Cases before the Honor Board are wide and varied. Topics range from personal differences and academic dishonesty to misuse of public materials. Above all, the Honor Board is a means for Olin Community members to work out their differences safely and confidentially. Find a friend and fill out the MadLibs in the paragraphs below.

One _____ (*adjective*) evening, a/an _____ (*authoritative figure*) was wandering around the residence halls and heard a/an _____ (*sound*) coming from one of the _____ (*plural noun*). After _____ (*verb ending in "ing"*),

they found _____ (*name of cartoon character*), _____ (*name of sitcom character*), and _____ (*name of celebrity*) consuming _____ (*type of liquid*). The incident was then _____ (*past tense verb*) to Olin's _____ (*type of room*) of Student _____ (*noun*).

All of the _____ (*plural noun*) were _____ (*past tense verb*) with consumption of said liquid, and two of the students were also charged with possession. The _____ (*group name*) accepted responsibility for all _____ (*plural noun*) against them. The Honor Board did not need to hold a responsibility-finding hearing, and moved straight to a sanction-set-

ting hearing.

The hearing panel _____ (*past tense verb*) everyone a _____ (*adjective*) _____ (*noun*). In addition, the students were _____ (*adjective*) to investigate and provide _____ (*noun*) on future _____ (*noun*) awareness programs that could be _____ (*past tense verb*) at Olin in the future.

This story was loosely based on the first Honor Board case to deal with underage alcohol consumption in the residence halls. You can read the case abstract titled "Social Possession and Consumption of Alcohol" at *Honor-Board.Olin.Edu*.



Frankly Speaking wishes everyone a happy and safe holiday season!



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Editor-in-Chief: Lyra Silverwolf

Editors: Kai Austin, Anne-Marie Buchenan, Juanita Desouza, Pratoool Gadtaula, Julianne Jorgensen

Contributors: Ari Chae, Gabrielle Ewall, Molly Farison, Graham Hooton, Trevor Hooton, Anna Knapp, Liani Lye, Ryan Louie, Elizabeth Mahon, Christopher Mark, Amos Meeks, David Pudlo, Brett Rowley, Ruby Spring, Diana Vermilya, David Zhu

Special thanks to Rae-Anne Butera, Heather Boortz, Chloe Egtebas, and Morgan Bassford!